

# EUREKA SPRINGS' LANDMARK HOTELS

## THE 1905 BASIN PARK HOTEL THE 1886 CRESCENT HOTEL

12 Spring Street & 75 Prospect Street,  
Eureka Springs, AR 72632

### APPLICATION FOR EMPLOYMENT

Date: \_\_\_\_\_

This company is an equal opportunity employer. The company does not discriminate against any applicant for employment or any employee because of such individual's race, color, religion, sex, age, national origin, or handicap unrelated to performance of the job.

Last Name	First Name	Middle
Address		
City	State	Zip Code
Telephone #1:	Telephone #2:	Social Security Number

To assist us in processing your application, please list any other names by which your former employer or schools may have known you. (i.e., maiden name, nicknames, etc.)

---

What position are you applying for? (you may choose more than one)

Rooms Division

Front Desk

Bellman

Housekeeping

Sales

Reservations

Auditor

Food and Beverage

Server

Bus Person

Dishwasher

Line Cook

Prep Cook

Management

Rooms Division Supervisor

Restaurant Supervisor

Banquet Supervisor

Kitchen Supervisor

Full Time       Part Time  
Approximate pay range expectations: \_\_\_\_\_

On Call      Hours per week: \_\_\_\_\_  
Date available to start work: \_\_\_\_\_

Have you ever applied to this company before?       Yes       No If so, when? \_\_\_\_\_  
What position? \_\_\_\_\_

Starting with present or most recent, list all employers for the past 5 years. Include all self-employment, summer and part time jobs.

**Previous or Current Employer**

Name	Type of Business
Address	Telephone #
City, State, Zip Code	Job Title
Dates of Employment	Starting to Ending Salary
Reason for Leaving	
Supervisor's Name	Supervisor's Title

Description of work and responsibilities. Indicate what you like most and least about your job.

---

---

**Previous Employer**

Name	Type of Business
Address	Telephone #
City, State, Zip Code	Job Title
Dates of Employment	Starting to Ending Salary
Reason for Leaving	
Supervisor's Name	Supervisor's Title

Description of work and responsibilities. Indicate what you like most and least about your job.

---

---

**Previous Employer**

Name	Type of Business
Address	Telephone #
City, State, Zip Code	Job Title
Dates of Employment	Starting to Ending Salary
Reason for Leaving	
Supervisor's Name	Supervisor's Title

Description of work and responsibilities. Indicate what you like most and least about your job.

Which of the above employers should we not contact? \_\_\_\_\_  
 WHY? \_\_\_\_\_

Have you ever filed for worker's compensation?  Yes  No  
 Are you currently under indictment?  Yes  No  
 Are you legally entitled to work in the United States?  Yes  No

**PERSONAL REFERENCES (no-relatives)**

Name:	Known how long?
Address:	Telephone #:

**BUSINESS OR EDUCATION REFERENCE**

Name:	Known how long:
Address:	Telephone #:

Are you at least 18 years of age?  Yes  No  
 Have you been convicted within the last seven years of a felony or a misdemeanor, which resulted in imprisonment?  
 Yes  No

If yes, give details \_\_\_\_\_  
 (A conviction record will not necessarily be a bar to employment, factors such as age and time of the offense, seriousness and nature of violation, and rehabilitation will be taken into account.)

Have you filed a Worker's Compensation claim on a previous employer?  Yes  No  
 Are you currently under indictment for a felony violation?  Yes  No

Type of School	Name and Address of School	Courses Majored in	Last Year Completed	Date Graduated (optional)
Elementary				
High School				
College				
Graduate School				
Business or Trade School				
Correspondence or Night School				

List any other schooling or training, including training received in the armed forces that may relate to the type of job you are seeking:

\_\_\_\_\_

Use the space below to describe your interest in this company and the skills and aptitudes that you feel particularly qualify you for the type of job you seek. Please include any job-related certificate of license you held or any job related equipment you operate:

\_\_\_\_\_

---

---

---

To proceed with the processing of your application, it may be necessary for the company to obtain an investigative consumer report on you. This will involve gathering information pertaining to your general reputation, personal characteristics, and mode of living and credit standing. Information may be obtained through personal interviews with your neighbors, friends, or other with whom you are acquainted. Facts and references on your application will also be used in this investigation. You have the right to make a written request within a reasonable period of time to receive additional, detailed information about the nature and scope of this investigation.

In the event you become an employee of the company, it may be, depending on certain business practices, considered necessary to obtain an investigative consumer report on you at a future date during your employment. Whenever adverse action is taking on the basis of such an inquiry, you will so be notified and the name and address of the reporting agency will be made available to you.

**PLEASE REVIEW YOUR ANSWERS TO ALL QUESTIONS AND THEN READ AND SIGN THE FOLLOWING:**

I hereby certify that the information supplied in this application is complete and correct. I understand that any omissions or misstatement herein can be grounds for refusing to hire me or for terminating my employment if I have already been hired. I hereby consent to the company verifying the information furnished herein and hereby release all persons whom furnish information to the company in connection with such verification.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_